

03

Key Takeaways

04

State of the Market

Affordability Is Under Stress At This Point In The Credit Cycle

05

The Challenge for Lenders

Challenges Faced By Lenders
With Existing Collections
Operations

07

The A&M Process

Use of A&M Proprietary data

Phase 1: Optimisation and Quick Fixes

Phase 2: Digital Transformation

Our Digital
Transformation
Workstreams

A Well-conceived Digital transformation program

12

Next Steps

13

Contact Us

Contact Us

Next Steps

Key Takeaways

State of the Market

The Challenge

The A&M Process

for Lenders

Our Digital

Transformation

Workstreams

Despite positive economic sentiment and growth prospects, increases in lending, post COVID, in GCC indicate a maturing credit cycle. Increased cost of living and broad inflationary pressures signal that that lenders will profit form digitalizing their collections operations in advance of a looming increase in non-performing loans (NPLs).

In this article, A&M takes an in-depth look at the main reasons why lenders should be investing in their collections operations, as well as the key takeaways and next steps required to drive this optimisation and ensure success.

# **Key** Takeaways

**Drivers for Optimisation** 

Given current economic pressures in GCC and changing customer behaviours, optimising collections is a sound investment. Acting now helps mitigate rising delinquencies and maintain competitiveness.

**Benchmarking Works** 

Use the extensive A&M data pool of over 10,000 recovery curves to identify amount of the collection leakage and drive the optimisation of your collections operations.

Tangible Benefits

Optimisation and digitalisation delivers measurable results, as proven with positive benefits which shows at least 20% increase in cash collections and 15% reduction in costs.

Key Takeaways

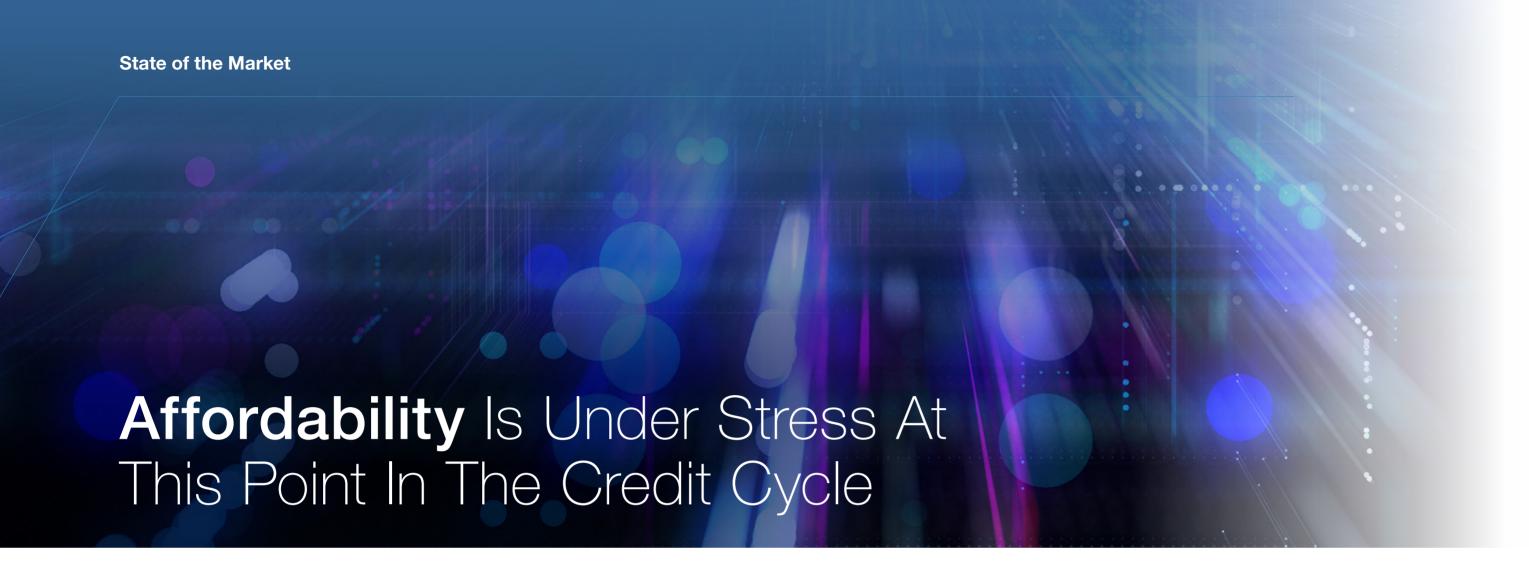
State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps



As traditional methods lag in efficiency and effectiveness, now is the opportune moment for lenders to optimise collections to stay ahead of incoming credit risks, and the competition.

We see a build-up of risk at this stage of the credit cycle due to levels of indebtedness, comparatively high interest rates, and inflationary pressures leading a rise in cost of living. Together, these factors are straining affordability most notably for lower- and middle-income segments.

Given this backdrop, the credit cycle is at a critical juncture with an increasing number of customers on the brink of financial distress. Proactively engaging at-risk customers through digital channels can reduce numbers lapsing into default while digitalising front-to-back collections journeys delivers hard benefits.

Moreover, the global shift towards digital banking has created a customer base that prefers digital-first interactions. This shift necessitates a move away from traditional contact methods, such as outbound calls, which are increasingly ineffective.

Instead, digital channels like email, SMS, and mobile apps, which align with customer preferences, offer more effective means of engagement and higher resolution rates. Implementing these digital strategies is crucial as delinquencies rise and the demand for resilient collection operations grows.





State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps

# Challenges Faced By Lenders With Existing Collections Operations

While there is an urgent case for change, most lenders face a variety of challenges with their current operations. Taking stock of these to acknowledge the starting point for this digital transformation is critical to understanding as-is limitations and correctly scoping the overall transformation plan.



#### **Labour-intensive And Manual Processes**

Most lenders still rely heavily on manual, paper-based processes for collections, making it difficult to scale operations and respond swiftly to the increasing volume of at-risk accounts. These outdated practices not only reduce operational efficiency but also hinder the ability to implement proactive measures. Small adjustments to these processes could yield significant improvements in efficiency.



#### **Misaligned Contact Channels**

Despite customers' growing preference for digital communication channels, many collections operations continue to depend on outbound call centres. This approach is often seen as intrusive, especially for customers already facing affordability challenges, and can exacerbate their financial stress.

Furthermore, the traditional reliance on voice calls and letters has become increasingly ineffective. Customers today, particularly those who are digitally savvy, prefer to manage their finances through self-service portals and digital channels. These customers are significantly more likely to respond positively when contacted through their preferred channels, leading to improved payment rates and customer satisfaction.





State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps

#### **The Challenge for Lenders**

# Challenges Faced By Lenders With Existing Collections Operations



#### **Regulatory Compliance Pressures**

While Central Banks have given explicit guidance to lenders, few have automated these requirements into digital services. Financial institutions must adhere to specific requirements such as prior consent and opt-out options, transparency and disclosure, timing and frequency etc.



#### **Customer-centricity Deficit**

Lenders know that when it comes to at-risk customers who lapse into default, these can be categorised into several different segments:

- Those who are willing and able to pay
- Those who are willing but unable to pay
- Those who are able but unwilling to pay
- Those who are neither willing nor able to pay

Each of these segments require appropriately tailored and personalised communication, especially during financial hardships. However, current collections strategies often fail to segment customers effectively or tailor interventions to their specific needs, resulting in suboptimal outcomes for both the lender and its customers.



#### **Underutilisation Of Data Insights**

Lenders are not fully leveraging data to understand the reasons for their underperformance. With the use of A&M propitiatory data lenders can benchmark performance and recognise where leakages occur. Only then can an effective strategy be devised to mitigate those flaws. Once these flaws are recognised, lenders can create an effective strategy to increase in collections.





State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps



proprietary methods to identify operational issues and areas for improvement.

A&M enjoys market leading position, with >10,000 recovery curves across various portfolios in EMEA.

Our recovery benchmarking methodology can be applied to unsecured consumer and credit card loans, effectively identifying data driven insights to uplift collections.

Our expert team deep dives into collection processes to diagnose reasons for leakages and recommend actionable remedies.

#### **Benchmarking**

Leverage A&M's recovery curves to understand portfolio underperformance and identify uplift potential.

> Assess state of digitalisation.

#### Phase 1: **Optimisation**

Propose and initiate short term initiatives that rapidly increase cashflows from recoveries

#### Phase 2: **Digitalisation**

Roadmap for digitalisation and long-term successes including an implementation plan and support

Key Takeaways

State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps

### Phase 1: Optimisation and Quick Fixes



#### Finding Immediate Recovery Pockets/Leakage

Identifying un-managed, under-managed or mis-managed customers enables our clients to quickly tap into new sources of cash flow.



#### **Fix Parameters and Processes**

We audit the institution's processes and IT systems to identify and fix potential IT bugs, optimise collection processes and propose different higher-impact collection strategies.



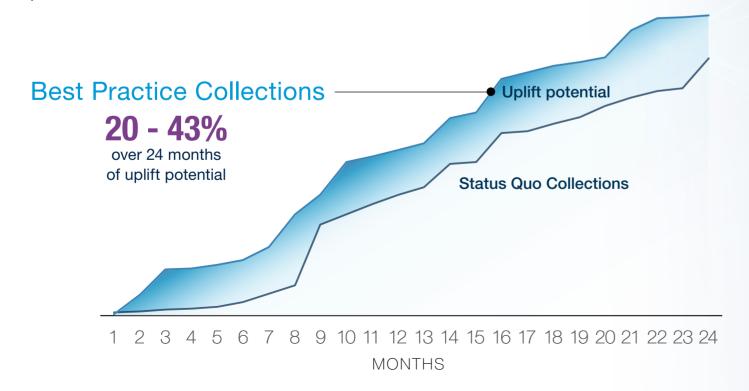
#### **Introduce Advanced Campaigns**

Introducing campaigns that allow for early involvement of defaulted customers, offer flexible repayment plans and are communicated clearly often increase repayments and customer satisfaction rapidly.



#### Significant Uplift Potential

Detailed benchmarking based on our internal models can scope potentially lost collections, while our short- and long-term actions allow for cumulative uplift potential of 20 – 43% over 24 months.







State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps

# Phase 2: Digital Transformation

To date, we see lenders having focused their digital transformation investment on digitalising their onboarding journeys and account management services.

This presents an unexploited and relevant chance to digitise collections. Although the specific benefits differ for each organisation, our study underscores a range of Key Performance Indicators that, when incorporated into a comprehensive digital transformation initiative, can significantly improve collections efficiency by +30% or higher.

As a result, the business case for transforming collections is both financially attractive and, when executed well, low risk.

# Digitalising collections operations offers compelling payback potential driven by value creation levers

Improvements in operational efficiency and cost savings through digitalization



**Source:** A&M analysis and research

#### Value creations

Automation of collection processes

Digital engagement strategies

Build and operationalize analytics and insights

From our experience, a well-conceited digital transformation program is driven by 3 value creation levers that are managed within an overarching organizational change methodology

Key Takeaways

State of the Market

The Challenge for Lenders

The A&M Process

Our Digital
Transformation
Workstreams

Next Steps

# A Well-conceived Digital Transformation Program

From our experience, a well-conceived digital transformation program has a minimum of five workstreams that are managed within an overarching organisation change methodology.

#### Illustrative Benefit KPIs<sup>3</sup> Below:

Automation (1987)

#### Workstream 1:

**Automation Of Collections** Processes

Increase In Efficiency

3x

Increase In Monthly Instalment Payments Engagement · 6.

#### Workstream 2:

Digital Engagement Strategies

Increase In Efficiency

Reduction In Cost Of Collections

Increase In Payment Rates

Operationalise 点 Compliance 盒

#### Workstream 3:

**Build And Operationalise** Analytics And Insights

Reduction In Charge-off Losses

Increase In Cash Collections

Reduction In Non-performing Loans (NPLs)

#### Workstream 4:

Regulatory Compliance Integration

Iteration 4

#### Workstream 5:

Continuous Iteration And Improvement

Improvement In Customer Satisfaction Scores

Reduction In Time To Market For **New Strategies** 



State of the Market

The Challenge for Lenders

The A&M Process

Our Digital **Transformation** Workstreams

Next Steps

<sup>&</sup>lt;sup>3</sup> Sources: Alvarez & Marsal research, multiple sources.

#### A Well-conceived Digital Transformation Program

### Workstream 1: Automation of Collection Processes

Digitalising collections involves automating repetitive and manual tasks, enabling lenders to scale their operations efficiently. Automation tools can manage payment reminders, negotiate repayment plans, and handle routine customer queries, freeing up human resources for more complex and empathetic interactions.

Automation not only increases operational efficiency but also ensures consistency in customer interactions. By leveraging robotics and AI, lenders can reduce the need for manual interventions, allowing staff to focus on higher-value tasks that require human empathy and judgement.

### Workstream 2: Digital Engagement Strategies

Lenders should develop and implement digital engagement strategies that cater to customers' preferences and needs. This includes creating self-service portals, deploying Al-powered virtual financial advisors and using data-driven insights to personalize communication. Proactive notifications and reminders through digital channels can help maintain customer engagement and prevent defaults.

Digital-first strategies should focus on increasing customer autonomy through self-serve options and continuous feedback loops. The goal is to create a seamless, empathetic, and tailored customer experience that aligns with the evolving preferences of digitally engaged customers. This approach has been shown to significantly reduce costs and improve customer satisfaction.

### Workstream 3: Build and Operationalise Analytics and Insights

New data sets and better tooling to apply Al and ML techniques enable lenders to upgrade data driven decision making and identify atrisk customers before they enter the collections cycle. By incorporating advanced analytics within Early Warning Systems (EWS), lenders can integrate transaction data, credit bureau reports, behavioural scoring models, and macroeconomic indicators, and offer tailored support such as loan modifications or financial counselling before at-risk customers enter the collections cycle.

Incorporating advanced analytics within EWS not only improves risk identification but also enables more strategic management of collections. These systems should be designed to operate with agility, allowing for rapid model recalibrations and the integration of new data sources, ultimately leading to more responsive and accurate customer interventions.

#### Key Takeaways

State of the Market

The Challenge for Lenders

The A&M Process

Our Digital
Transformation
Workstreams

Next Steps

Contact Us

#### Workstream 4: Regulatory and Compliance Integration

Ensuring that digital collections processes are fully compliant with local regulations is paramount. Lenders must integrate compliance checks into their digital platforms, ensuring that every customer interaction adheres to regulatory standards. This not only mitigates the risk of penalties but also aligns with the broader regulatory objectives of consumer protection.

#### **Workstream 5: Continuous Iteration and Improvement**

The digital transformation of collections is not a one-time project but an ongoing process. Lenders should adopt a test-and learn approach, continuously refining digital journeys based on customer feedback and performance data. This iterative process ensures that the collections strategy evolves in line with changing customer behaviours and market conditions.

Agile methodologies and cross-functional teams are key enablers of continuous improvement. By fostering a culture of rapid iteration and collaboration, lenders can stay ahead of emerging risks and customer expectations, ultimately leading to more resilient and effective collections operations.

### How A&M Can Help?

Alvarez & Marsal can set you up for success on your digital transformation journey.

Our team has extensive global experience in NPL portfolio and platform transactions, both buy and sell side, as well as NPL platform (Servicer) set up. From this we have developed a set of benchmarking capabilities to evaluate the performance improvement of as-is portfolios and respective collection processes.

We identify leakages and tactical ways to resolve these. At the same time, we will define a strategic future-state digital transformation roadmap to uplift the performance of your collection's operation going forward.

# Next Steps

Assess your current collections processes to identify gaps and opportunities for optimisation, define uplift potential, focusing on data analytics, customer segmentation, and digital channels.

Propose Short Term Initiatives

Define Remedial Action Plan (RAP) for closing collection leakages.

Execute, Pilot and Expand

Develop a clear plan for digitalising collections,
prioritising early warning systems, digital engagement,
and automation, with specific goals and timeline.

Execute RAP and test digital strategies through pilot programs, refine based on results, and then scale successful approaches across the organisation.

Invest In Tools And Talent
Equip your team with the necessary skills and
technologies, including advanced analytics platforms
and automation tools, to drive the transformation.

Pilot And Expand Monitor And Adapt
Continuously track performance, gather feedback, and adjust strategies to stay aligned with market changes and customer needs.

Key Takeaways

State of the Market

The Challenge for Lenders

The A&M Process

Our Digital Transformation Workstreams

Next Steps

# Contact Us



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#### **ABOUT ALVAREZ & MARSAL**

Companies, investors and government entities around the world turn to Alvarez & Marsal (A&M) for leadership, action and results. Privately held since its founding in 1983, A&M is a leading global professional services firm that provides advisory, business performance improvement and turnaround management services. When conventional approaches are not enough to create transformation and drive change, clients seek our deep expertise and ability to deliver practical solutions to their unique problems.

With over 10,000 people across six continents, we deliver tangible results for corporates, boards, private equity firms, law firms and government agencies facing complex challenges. Our senior leaders, and their teams, leverage A&M's restructuring heritage to help companies act decisively, catapult growth and accelerate results. We are experienced operators, world-class consultants, former regulators and industry authorities with a shared commitment to telling clients what's really needed for turning change into a strategic business asset, managing risk and unlocking value at every stage of growth.

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